

# **Guidelines for the Selection Committee**

The Ivanhoe Bowling Club By-Laws state that the Selection Committee shall comprise one selector for each side fielded by the Club, and a chairperson for each pennant competition (ie Saturday afternoon, Tuesday day, and Tuesday evening).

A selector is nominated by the committee to have responsibility for an individual side.

For each pennant competition the method of selection of each pennant side shall be by all members of the respective selection sub-committee. In the event that a decision on the selection of a pennant side cannot be reached by the sub-committee, the method of selection of that pennant side shall be by the Chairperson of the selection sub-committee and the nominated Selector for the side under consideration and the nominated Selector for the next lower side, but the method of selection of the lowest pennant side shall be by the Chairperson of the selection sub-committee and the nominated Selector of the side under consideration and the nominated Selector for the next higher side.

## **Chairperson of Selection Committee**

The Chairman of Selectors will work with other selectors, coach and coaching coordinator to implement the plan for improving bowling.

- you will need to manage pennant briefing sessions.
- you will need to chair and oversee all selections.
- there will be problems dealing with a few club members with egos finding it difficult to understand that their performance has not been good enough to warrant selection in a particular position or side.

You will need to develop a sound working knowledge of the bowling capabilities of those Ivanhoe's pennant players wishing to play in that pennant competition.

You need to be careful that the position does not adversely affect your own performance and enjoyment of the game.

## **Duties of the Chairperson of a Selection Committee**

Liaise with the Bowls Director (and the Secretary) before the new season re the scheduling of Club Championships.

- Organise pre season club practice matches.
- Attend all meetings of the Selection Committee. If unavailable for any particular meeting, nominate a substitute chairperson for that meeting.
- Develop and modify as required and advertise the club pennant Selection Policy
- Select, control and manage those pennant sides engaged in competition.
- Be aware of BV Rules and Club By-Laws involving pennant side selection.
- Collate individual player performance through voting system
- Provide some mechanism for feedback to individual players.
- Choose the Duty Rink.

- Choose the match umpire/s, ensuring that all accredited umpires are chosen regularly.

### **Duties of each Selector**

- Attend meetings of the Selection Committee.
- Select, control and manage the pennant side you represent.
- Select the Side Manager for the day, and the Side Captain.
- Be aware of BV Rules and Club By-Laws involving pennant side selection.
- Voting is used for collating individual player performance, and includes speaking regularly with individual skippers and others.
- Provide an appropriate mechanism for feedback to individual players.

Liaise with the Functions Director regarding ongoing provision of afternoon tea for break. We will again provide rolls at the break in 18/19. Someone will be appointed to coordinate this (not a selector job).

### **The Green**

Nathan Swincer is our green keeper with his band of helpers.

Peter Templeton is the Greens Coordinator. Talk with Peter. Issues about .the green need to be discussed with Peter.

Nathan has a preference for our practice games to be away at least in the early to mid part of September.

### **Practice matches**

Practice match coordination.

This has been mostly done for 18/19 season. I think there is possibility of practice game on post Grand Final Sunday but not organised as yet.

Practice match for Saturday 8 September needs discussion. Garry has proposed a trip to Corowa or intra club games (or 1<sup>st</sup> and 2<sup>nd</sup> side play another club)

Practice matches for Midweek are organised.

Availability lists for Saturday and Midweek practice matches are available. An electronic link to collect intentions for those who are away is useful too.

### **Opening Day**

Usually get about 50 people turn up. You need to find out which of those who want a game. Last year we mixed the players up from those that they normally play with, making up teams consisting of players who play in different sides. This worked well. This day is also important to try to complete the availability list for practice matches. I have found the best way to do this is to get the list and go around and ask.

### **Intra Club matches**

Still a lot of players will be away for at least the first two games and some even for all of the practice matches. You have to make do with what you have to select from. This is an opportunity to try people in positions and sides that they wouldn't normally expect to play

in. Sometimes it turns up some good surprises. Also it is a good opportunity to play player against player eg trying out two players who lead playing against each other.

#### Inter Club

Still have players away in mid September. Try to get the sides more established with people in positions that you think you want to try them in.

Voting for practice matches is problematic. For the first few intra clubs you will probably need to do selection on Saturday or late in the week of the game making no time available to do voting slips in the usual way. Over the last few years I have scrambled the voting slips together using a different process on game day. Voting slips for Inter club matches can usually be sorted out a few days before the game.

#### **Pennant games**

Prepare **Unavailability lists** for the pennant season. (Alan will do it this year).

Side draws need sorting out for Syllabus and print. Alan will do this (with JA?). Final draws from BV will be available mid August. These will then be put into the syllabus.

Side Manager Duties are available. Alan will do a review of this and send it out.

Last year's Selection Guidelines have been sent to selectors.

Bowls Victoria Pennant rules available in side satchel for side managers (one off). Alan will do this when we get updated rules from BV.

Selected sides are posted on Notice Board at wailing wall.

Side selections are also entered into computer at the club. Last year JA and Alan did this for Saturday, Warrick for Midweek.

These sides automatically appear on the Club website, and Team App (live updates).

Phil Mithen generates the score cards, money envelopes and voting sheets after the sides have been added to the files.

BV website pennant ladders checked and posted as soon as possible (Cliff doing this).

Player withdrawals (any time from finish of selection to game morning) need to be managed. Late withdrawals are sometimes best filled using an appropriate sub eg Bruce Latimer and Richard Jones filled this role a few times last year in the second side. Withdrawals may or may not be caught by Phil in the generation of cards and votes. In this instance, the side manager will need to make alterations to cards and votes.

If changes are made you can also update the side selections on the computer.

## **When playing at home**

Selectors need to assign a duty rink for each home game. Rink duties are outlined in a separate document.

Selectors need to assign an umpire for home games

Ensure the Duty Rink knows it has a job to do and is aware of its responsibilities:

### Before game:

Hoist the appropriate flags (Australia & Ivanhoe).

Have mats & jacks placed beforehand.

Position the overall side scoreboards in the best viewing positions.

Have scoreboards at zero-zero.

### After game:

Have a general clean-up of the green surrounds afterwards.

Once the opposition leaves, return scoreboards to zero-zero.

Have mats & jacks put away afterwards.

Pull down the appropriate flags.

Highest side home manager needs to ensure the results telephoned soon after the end of the game to their contact number are all BV-requested pennant information is posted promptly to BV. Stamped addressed envelopes are at the club. This is a home side duty ie side manager not required to do this for away games.

## **Voting**

The club uses a few methods to determine player performance

- player voting
- discussion with skip

Voting guidelines are in a separate document. Periodic review of this document is required to reflect up-to-date voting changes.

Players need to vote. This sometimes needs to be chased up. Voting from 1<sup>st</sup> and 2<sup>nd</sup> side is mostly ok. Quality of voting completeness and accuracy decreases as you go to lower sides.

Last year we voted

- 0-10 for performance and
- Tick for best player on rink (this worked well)

During the season the player votes need to be collated on a weekly basis during the season. John Angus has been doing this for Saturday pennant. I don't know what happened for Midweek. John is the best person to train up new people to do this.

This votes compilation needs to be printed out and available for discussion at selection meeting. (JA did this last year for Saturday). It is worth retaining your own copy of these votes for easy reference. Bruce T kept a full set last year too.

Colin Sutton manages the dataset for the voting. He will get this ready for the start of the season. It usually takes him about a week to get it going. You might not have it available for practice matches.

He also is able to generate periodic individual player listings that can be emailed out to player. This has usually been done every 4-6 weeks during the season. It is clumsy to do. Colin generates a file of all of the votes for the club (Saturday). This file needs to be carefully checked. This is then cut and paste into individual email for player (I did the email out. It takes about 1 hour to send them all). It is not something that is easy to do each week. You will have to talk to Colin if you want more regular votes sent to players.

Also be aware that Cliff Lynch is developing an all singing and dancing voting and club management system. This in time may replace what Colin has been doing.

### **Club Championships**

The Selection Committee will also run Club Championships.

Event dates need to be determined soon for inclusion in the syllabus.

Club events are

- Mens Singles Closing date early October
- Ladies Singles Closing date early October
- Mixed Pairs Closing date early October
- Open Minor Singles Closing date early October
- Presidents Handicap 100up closing December
- Open Pairs closing December
- Open Triples (sets play) closing March

I understand the guidelines for these events is being updated (John Mehan).

Note that a minimum of 8 entries are required to constitute an event. In general this needs to be broadcast for all events. This has been an issue in the past with the Ladies Open. A meeting with the Ladies will be required prior to the Ladies Singles event closing date to ensure that they are aware of the requirement for minimum of 8 entries and that the event will only be run if we have 8 or more entries. **This needs to happen.**

Open Triples has been managed to ensure that there are 8 (and only 8) sides for the event. This has worked well and is probably the most popular club event. Alan is prepared to run this one.

Advertise for entries, and set a final entry & payment time for these; the notice should indicate when the first two rounds have been scheduled, and these need to be consistent with the Club Syllabus.

- Preparation of entry form (Frank has done this over last few years)
- Draw needs to be done for each event preferably in the presence of an umpire
- Draws posted at the club and emailed out to members

Before the draw is made ensure (via the Treasurer) that each entrant has paid the entry fee by the due date. No entries allowed on the day. Treasurer generates a list of those who have paid for each event.

Draws are to be done after the closing date and prior to the scheduled first game. The Club event draw should indicate which selector has been delegated to run that Club Championship. He/she should organise in early rounds, the rinks, cards, markers, umpires, and that subsequent rounds are notified via the outside blackboard.

Over the last few years where only a few games are required in the first round of the draw, we have tried to get these played prior to the first full round of the draw. It works well if you can do it.

Schedule games for morning and afternoon if required. If players want to a swap due to other commitments, let them sort it out with another player/pair.

Set times by which games in different rounds must be played; usually the first two rounds will be scheduled in the Club Syllabus. **Games not played by the specified time will result in walkovers or disqualifications.** This needs to be adhered to with a bit of common sense applied. It has been tightened up over the last few year and needs to continue to avoid issues.

For Handicap Championships, allocate handicaps. For 100-up games, these handicaps should range from 0 to 50, with the handicap to be worked off first.

Guidelines for handicap

Side 1

Skips and 3<sup>rd</sup> 0

Lead and 2<sup>nd</sup> 10

Side 2

Skips and 3<sup>rd</sup> 10

Lead and 2<sup>nd</sup> 20

Side 3

Skips and 3<sup>rd</sup> 20

Lead and 2<sup>nd</sup> 30

Side 4

Skips and 3<sup>rd</sup> 30

Lead and 2<sup>nd</sup> 40

### **Briefing Night**

Selectors should have a presence at Briefing Night. Topics might include Selection, voting, player performance, coaching, guest speaker etc. Topics for presentation need to be relevant, punchy and short.

### **Coaching**

Garry will undertake the duties of Head coach again this season . Coaching isn't a selector role but coordination between the selectors and the coaching program will enhance the players and club performance.

### **Pennant practice**

Sort out what the practice program is for 18/19.

**Selectors need to ensure that they also get time for their own practice.**

## **Training programs**

What training programs do the selector want run in 18/19? Ideally these are decided on soon so that they can be advertised.

Previous years we have had these specific skill sessions to be held early in the season

- Skip skills - who when and how
- Estimating and Measuring the head
- Choice of shot video (Doncaster) and exercises on the green
- Improving delivery - use of video camera sessions
- New bowlers session

Selectors are not necessarily required to run these just organise that they happen. Eg Alan could run a new bowlers/etiquette session.

## **After Pennant season finishes**

Metro finals games at Ivanhoe. If we are allocated finals games at Ivanhoe then it requires a site Manager, Umpire(s), bar person and other helper(s). We need to manage the venue and ensure that the sides have a good day at Ivanhoe. Volunteers can be sought for this. It doesn't necessarily require a selector to run the day.

Ensure Club events are completed prior to Presentation Night.

Celebration Night, Prizes and recipients

## **Yarra Region events**

Entries for Yarra Region events are handled separately from selectors. Debbie Code will do this for the coming season.

## **Tournaments and Social bowls**

Selectors don't have no role in the organisation of these events. However, that doesn't stop you volunteering to do work outside their selector role.

## **Bankers**

It is possible this year that we could have a surplus of players for Saturday. I have had discussions with Montmorency and they are in a similar position as are Greensborough and Heidelberg Golf.

It has been suggested that we could participate in a Bankers competition with these clubs. More details will be available as we come into the season.

Bankers competition provides some of our players who don't /cant play every week with the possibility of getting a game on an ad hoc basis.